



Leader Professional Development Kits

LPD Summary

This session will teach Army leaders how to analyze the developmental needs of Soldiers and coach them on the necessary skills to address those needs.

Learning Objectives

- Describe the benefits of using coaching to develop others.
- Describe the qualities of an effective coach.
- Discuss coaching techniques you can put into practice.

Materials Recommended

- Facilitator Guide
- PowerPoint Slides
- Participant Packet
- PC Computer or Laptop
- Projector, screen, & A/V cables
- Markers & paper or white board

Let's Connect!

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Developing Others Through Coaching



PREPARATION:
60 MIN

DELIVERY:
44 MIN

AUDIENCE:
SGT (E-5) – CPT (O-3)



Step-by-Step Instructions for Delivering This LPD Session



1. Schedule

- Schedule the LPD session.
- Reserve space and equipment.
- Coordinate support roles.



2. Prepare

- Study the Facilitator Guide and materials.
- Tailor the presentation for your unit as needed.
- Print out participant packets.



3. Deliver

- Prepare the room.
- Deliver the session using the Facilitator Guide, PPT slides, and handouts provided.



4. Group Discussion

- Ask tough questions.
- Discuss how information can be applied to your unit/team/organization.
- Determine what actions leaders will take to make improvements.